

NARRAGANSETT INDIAN TRIBE

BOYS AND GIRLS CLUB IS HIRING!

Position Open: Youth Development Professional (YDP)

Target Audience: Serving Youth Ages 6–18

Environment: Positive, Safe & Continuous Care

Core Framework: BGCA Native Services Curricula

Scheduling: Daily After-School & Special Events

KEY ROLES & RESPONSIBILITIES

- **Program Delivery:** Deliver BGCA national curriculums customized to integrate Native American culture and traditional knowledge.
- **Lesson Planning:** Design and implement engaging weekly/monthly lesson plans tracking youth attendance and active participation.
- **Youth Mentorship:** Model positive behavioral traits; monitor, manage, and evaluate student conduct strictly under established BGCA safety guidelines.
- **Staff & Volunteers:** Train and supervise onsite program assistants, junior staff, and community volunteers.
- **Operational Focus:** Eliminate personal workplace distraction; personal electronic devices are restricted during shifts without prior approval.
- **Site Security:** Enforce a safe and inclusive setting. **Entry doors must remain closed at all times** without exception.
- **Logistics & Maintenance:** Clean and store programming supplies neatly; identify and report property repair requests to the Unit Director.
- **Transportation:** Safely transport tribal youth to/from the facility for field trips, community events, or scheduled bus routes.
- **Confidentiality:** Securely protect and maintain sensitive tribal family records, medical histories, and administrative data.

BGCA CORE PROGRAM AREAS

- **Arts & Culture:** Cultural programming toolbox
- **Character & Leadership:** Community advocates
- **Education & Career:** Academic success tracks
- **Health & Life Skills:** Wellness & diabetes prevention
- **Sports & Recreation:** Fitness & teamwork promotion
- **Workforce Readiness:** Professional toolkits

MINIMUM QUALIFICATIONS

- High School Diploma or equivalent required.
- Prior youth work experience (BGC, camp, or after-school).
- Valid State Driver's License with a clean driving history.
- Must possess strong verbal, written, and basic computer skills.
- Ability to safely lift and maneuver up to 20 pounds.
- Must obtain or possess valid CPR / First Aid Certification.
- Complete mandatory onboarding & continuous training courses.

INDIAN PREFERENCE POLICY: The Narragansett Indian Tribe exercises Indian Preference. Native American Indian preference shall apply to this position pursuant to the Indian Self-Determination and Education Assistance Act (24 U.S.C. 450, et seq.), 25 CFR 271.44 and other relevant laws (Title 25, U.S. Code, Sections 472 & 473).

MANDATORY SCREENINGS: Comprehensive tribal, state, and federal criminal background checks, fingerprinting, child protection sex offender registry clearance, and a pre-employment drug screening are strict requirements for employment.

HOW TO APPLY: Request, email, or mail applications directly to:
Narragansett Indian Tribe | Attention: Human Resources Department
P.O. Box 268, Charlestown, RI 02813
■ Phone: (401) 364-1100, Ext. 206 | ■ Email: bthomas@nitribe.org